



The Schimberg Group Inc.
Architecture. Interior Design.
Owner Representation. LEED Consulting.

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COLLABORATIVE METHODS
A MONTHLY NEWSLETTER

Dear [member_name_first],

Welcome to our May 2011 edition. This monthly newsletter showcases design solutions that The Schimberg Group provides to its clients. The Schimberg Group understands that collaboration is fundamental towards achieving best practices, sustainable success and **Extraordinary Results**.

President's Corner:

Hiring vs. Outsourcing

Coming together is a beginning. Keeping together is progress. Working together is success.

-Henry Ford

Recently, we have seen a spike in workload. In response to this increase, the question arises, "When should a company hire and when should a company outsource?" If the workload requires a commitment beyond a short time frame, creating a long term relationship and asset in the company is necessary and hiring is recommended. I also always recommend hiring long term employees based on personal recommendations versus over the internet or job seeking outlets. If the work can be managed within a specific time frame, outsourcing may be appropriate.

*-Barron Schimberg, AIA
Leed AP*



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ABOVE - AN OUTSOURCING OPTION AVAILABLE TO ARCHITECTS, DEVELOPERS, AND OWNERS. TO ACCESS IOD - INNOVATIVE OUTSOURCE DRAFTING: WEBSITE [CLICK HERE](#).



ABOVE - SPEND TIME AND MONEY WISELY WHEN HIRING FULL TIME EMPLOYEES.

Please visit our blog to participate in discussions about architecture, sustainability, and our built environment. [TSG-Blog](#)

We look forward to working with you to create architectural solutions that exceed your expectations.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ba S' followed by a flourish.

Barron Schimberg, AIA
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The Schimberg Group, Inc.
Collaborative Methods. Extraordinary Results.

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